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Teaching Social Skills To Kids Who Don't Have Them

Do any of these comments sound familiar?

Damn. This kid must have been raised by wolves!

"That kid knows how she is supposed to behave. She <u>CHOOSES</u> to misbehave."

"I ask him what he is supposed to be doing and he can tell me. He knows better, so why isn't he doing it?"

Yep. Some kids know (intellectually) what to do, but they've never (physically) done it before. It's difficult for all of us to all-of-the-sudden display a completely different behavior than we've been showing for years. Changing a habit is no easy task. To get an idea of what it's like, try this activity:

Do now activity (YES!...right now.)

Cross your arms across your chest. Notice how one arm goes over the other with it's hand tucked under it's biceps (upper arm). At the same time, the hand of the lower arm has it's hand resting on top of the biceps of the other limb. OK, now switch the position of the arms so that the one that was on the bottom is now on the top (and vice versa). All right. It took you awhile, but you were able to do it. Feel a bit uncomfortable and odd? I low, uncress the arms and fold them again in the new way. Again. And again. In fact, for the rest of your life, do it this new way. Don't ever make a mistake or revert to the old way.

Think that'll be difficult? **Yep**. Now imagine what we are asking our socially unskilled kids to do. We're expecting them to immediately change a behavior that is indelibly etched into their brains, feels "comfortable", and has been "assigned" to them by others who have labeled them as the type of person who "does that thing". Kids who display the wrong behaviors as they interact with others will have a long and arduous path to travel as they work to change to a "better way". Thank goodness they have a patient and supportive

Why Don't Our Kids Have Social Skills?

Social skills are those communication, problem-solving, decision making, self-management, and peer relations abilities that allow one to initiate and maintain positive social relationships with others. Deficits or excesses in social behavior interfere with learning, teaching, and the classroom's orchestration and climate. Social competence is linked to peer acceptance, teacher acceptance, inclusion success and post school success.

Many of our youngsters never learned "appropriate behavior" for social settings (situations in which they must interact/cope with others). Perhaps they did not receive this guidance in the home (either because of lack of training by elders or the reversion of values & behaviors being taught). Perhaps they did have good role models in the home and neighborhood who promoted "appropriate" behavior, but didn't pick it up as well as most kids (just like some kids learn to read without formal instruction previous to school, and some need the structured process of reading instruction).

Displaying poor social skills is likely to get one rejected by others (other kids don't like them and won't associate with them). Others of our kids work, hard to show the new and better behaviors they've been told to show but are still rejected by others (perhaps due to past reputation or maybe because others don't like the awkward and unsure demonstration of the newly learned behaviors which don't appear "natural"). At other times, our pupils may still fail because they have difficulty monitoring and controlling their behavior when unexpected reactions occur. They misread social cues given off by others (examples: 1. Not noticing the rejection actions by others that nonverbally/verbally say "Get lost." 2. Viewing the positive social forays of others as being threatening). If rejected because of their behavior (past or present), they'll rarely (if ever) get the chance to display the "correct" behaviors under naturalistic circumstances and fail to incorporate them into their behavioral repertoire.

Others of our kids will not respond positively to social skills instruction because they don't see the skills as being necessary/useful (example: 1. assisting the teacher, 2. avoiding conflict with adults, 3. disagreeing in an non-confrontational / manner). The behaviors they display now seem just fine to them. They obtain the attention, objects or power they seek.

A Note to Teachers of Students with Emotional & Behavioral Disorders (EBD)

If you are a teacher of students with behavior disorders, are you teaching social skills to your students? Are you doing so in structured daily lessons? If not, why not? The defining characteristic of kids with EBD is their inability to build and sustain positive relationships. Kids with EBD are 3 times more likely than general ed kids to be rejected because of their behavior. It's time to use more than point systems to "manage" the behavior of these pupils. We need more than "the curriculum of control". We must teach the skills we wish to see

What Exactly Is Social Skills Training?

If our kids don't have 'em, we've got to teach 'em. "Social skills training" is a general term for instruction conducted in (behavioral) areas that promotes wore productive/positive interaction with others. We teach social skills to students who are (at present) socially unskilled in order to promote acceptance by teachers (and other adults) and peers. A social skills training program might include (among other things):

√1. "Manners" & positive interaction with others

approaching others in social acceptable ways

- -how to asking for permission rather than acting impulsively
- -how to make and keep friends
- -sharing toys/materials

2. Appropriate classroom behavior

- -work habits/academic survival skills
 - -listening
 - dollowing directions
 - -seeking attention properly
 - -accepting the consequences of one's behavior

3. Better ways to handle frustration/anger

- -counting to 10 before reacting
- -distracting oneself to a pleasurable task
- -learning an internal dialog to cool oneself down and reflect upon the



best course of action

4. Acceptable ways to resolve conflict with others

-using words instead of physical contact seeking the assistance of the teacher or conflict resolution team

Examples of Social Skills for Pre-Schoolers

- 1. Skills that will help in later instruction (example: listening skills)
- 2 Skills that enhance success in school/daycare settings (example: asking a question)
- 3. How to make and keep friends (examples: asking for something, asking others to play)
- 4. Feelings:
- -awareness of own and other's feelings (Called "Theory of mind"...being able to predict how
 - others might feel in a situation, understanding that others might not feel as you do) -coping with negative feelings
- 5. Positive, non-aggressive choices when faced with conflict
- 6. Dealing with stress:
 - -what to do when you make mistakes handling teasing and taunting

Social Skills Terms/Definitions:

Socially Skilled: the ability to respond to a given environment in a manner, that produces, maintains, and enhances positive interpersonal (between people) effects.

Social competence: one's overall social functioning ... a composite or multitude of generalized social skills. (Social competence can be improved by

STEPS TO FOLLOW IN TEACHING SOCIAL SKILLS

Essentially, we teach social skills like we teach academics. Assess the level of the students, prepare the materials, introduce the material, model it, have them practice it, and provide feedback. If you purchase a social skills curriculum (see the listing at the bottom of this page), it will probably include an assessment device, lessons, and activities. Teaching is a matter of following the directions in the kit. If you're on your own in developing a curriculum and devising lessons, here are the specifics:

Pre-teaching

- Select the students who need training in certain skills (via assessment)
- dentify powerful reinforcers that will motivate the students to attend to lessons and attempt new behaviors. (examples: group and/or individual points, raffle tickets, progressively moving a paper dog along the wall toward a food bowl which earns a reward)
- Identify and specifically define the target behaviors to be taught. Decide which behaviors are needed. Define them precisely so that everyone agrees on what is to be accomplished (...what the student will be able to do/show after instruction).
- √ Task analyze the target behavior(s) (if this listing of sequenced actions is not done for you by a packaged program. If you are unfamiliar with task analysis, read the link on the home page)

Teaching-social skills.

- -Create groups of 2-5 youngsters with similar skill deficits. Small groups give students a chance to observe others, practice with peers, and receive feedback.
- -Remove obstacles to learning (examples: close class door, remove corrections officers)
- -Meet early in the day so that kids are attentive and have the whole day to practice what they learn in your lesson.

-Introduce the program, it's content, and why and how it will benefit them (examples: will help them to return to general education classes, help them obtain and keep a job, result in less trouble with teachers/parents, impress their boyfriend's/girlfriend's parents when they meet them, be able to convince the police to let them go when stopped).

Set up the rules and regulations (Identify the behaviors you'll reward during lessons hone person speaks at a time, pay attention, be positive...all of which may need to be taught in the initial lessons)

- -Teach the easy-to-learn skills first to ensure student (and teacher) success and reinforcement. Use the traditional teaching model of:
 - -Tell them
 - -Show them
 - -With the steps provided on a handout, have them $\sqrt{}$

√discuss when the behavior could be used

- -role play it (at least two different scenarios with right and wrong behaviors shown).
 - -Provide feedback (with lots of encouragement and specific praise)
 - -from oneself /
 - -from peers
 - -from the teacher
- -Practice, practice, practice through homework assignments, review

been learning to handle interactions with authority figures...Send the student on an errand and have an unknown teacher confront him/her, accusing the pupil of "forging" a hall pass. If the student performs poorly...runs, is rude, etc...the teacher says "This is a test. How did you do?")

Teach to the high status kids in your group first...have them demonstrate the new behaviors and be rewarded. Have your lower status kids demonstrate the behaviors after the leaders do so. Make sure the lessons are interesting and fun so that kids look forward to the lessons (Start the teaching of "following directions" by having them cook/make candy or do magic tricks. Then move to more school-based examples).

- -Promote generalization to different settings/circumstances by:
 -practicing in different settings and under various conditions
 -prompting and coaching the student in naturally occurring situations
 having the student submit self-report forms for each class period
 -meeting with the student to discuss performance throughout the
 school/life.
- -Monitor the behavior outside of the lessons. Keep track of the display of the behavior for IEP documentation, motivation of the student, etc. Have the student self-monitor/self-assess in order to build internal motivation/control.

-Recognize and reward it's display in everyday school situations. When you see a good situation for a student to display a "new" behavior, prompt it's use with cues and hints (as subtle as possible, but as strong as necessary).

Example:

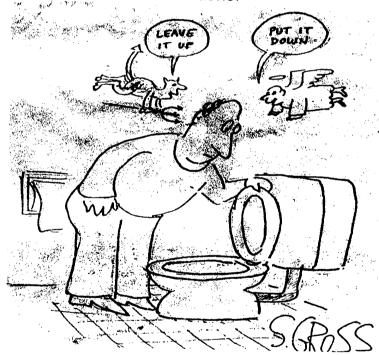
Pedro is going to be congratulated by the principal for being "Most improved student" with regard to behavior. As the principal approaches, the teacher-whispers into Pedro's ear "Remember to wipe the booger off your finger before shaking hands with Mr. Yoon."

Wording for more socially advance student

"What do we do with boogers before we shake hands?"

(The student must decide on correct course of action)

Social skills training, helps individuals make better choices in situations.



Activities

Think of the first commonly needed social-skills. Think of the many you know who would most benefit from instruction in each

one (You could use this list as your assessment device and assign students to groups by skills)

-Saying please and thank you

-Dealing better with anger and frustration

-Asking questions appropriately

-Accepting the consequences administered by the teacher

-Accepting responsibility for one's own (mis)behavior

-Dealing with losing/frustration/making mistake/insults in an appropriate manner (without yelling or physical aggression)

-Initiating a conversation with others



-Accepting "No" for an answer

-Joining a group activity already in progress

-Following directions

-Making friends

-Compliments others

-Understanding the feelings of others (and accepting them as valid/OK)

-Compromising on issues

-Cooperating with peers

-Coping with taunts and verbal/physical threats/aggression from others

-Seeking attention in an appropriate manner

-Waiting one's turn

- 2. Behaviorally/specifically define the following behaviors that you might decide to teach (see the home page link on "behavioral recording" if you are unclear on this procedure)
- -Asking permission
- -Avoiding fighting with others
- -Interrupting others appropriately
- -Showing sports(wo)manship

<u>Click here to read possible definitions</u> (but try to define the behaviors' first...no cheating!)

- 3. Task analyze the following behaviors (Delineate, in order...if there is an order...the sub-behaviors that must be displayed in order to accurately show the desired behavior tht you have identified and defined) (See the home page link on "task analysis" if you are unclear on how to conduct this procedure)
- -Listening
- -Following Directions
- -Respecting the opinions of others
- -Accepting praise from others
- -Apologizing for wrong doing

-Greeting others
-familiar/family/friends
-unfamiliar
-adult
-peers
-same gender
-different gender
-younger

Click here to read possible task analyses of each behavior (C'mon...try it first)

- 4. A student displays social skills that appropriate in his/her cultural group, but are not desirable in the mainstream North American culture (e.g., lowering one's eyes when spoken to by an adult, physically fighting when mother's honor is insulted by another). Is it appropriate to teach the "right ways" (as viewed by school personnel)? When, how and why would you do so?
- 5. Obtain a social skills curriculum. Evaluate it using the following form:

Readings and Resources

- H. Feng & G. Carledge (1996). Social skill assessment of inner city Asian, African, and European American students. **School Psychology Review**, volume 25, pages 227-238.
- K. Melloy, Davis, Wehby, Murry & Leiber (1998). Developing social competence in children and youth with challenging behaviors. Available through the web site of the Council for Children with Behavior Disorders.
- R. Simpson, Smith-Myles, Sasso, & Kamps (1997). Social skills for students with autism. (2nd ed.) Available through the web site of the Council for Children with Behavior Disorders.

Social Skills Curricula/Kits

A. Goldstein. **Skillstreaming** Perhaps the most popular programs for teaching social skills. You find get more information at http://www.uscart.org/ssadolescent.htm and http://www.uscart.org/sselementary.htm

A. Goldstein. **The Prepare Curriculum** (for adolescents). You can find more information at http://www.uscart.org/Publications.htm

Basic Social Skills for Youth. Available from www.girlsand boystown.org/btpress

Boys Town Curriculum. Available from www.girlsandboystown.org/btpress

T. Dowd & J. Tierney **Teaching Social Skills to Youth: A curriculum for child-care providers.** Available from www.girlsandboystown.org/btpress

Darlene Mannix. Life skills activities for special children.

J. Stanfield (1992). **Be Cool.** Provides videos and activities for teaching elementary age students to cope with teasing, anger, criticism, and bullying. Find more information at the James Stanfield Publishing Company web site. \checkmark

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Originally posted on 8/3/01
Revised 2/9/05
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